

Topic	Aspect	GRI Standard	Clause	Disclosure title	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-1	Name of the organisation	Fully	4	Company Profile	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-2	Activities, brands, products, and services	Fully	4	Company Profile	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-3	Location of headquarters	Fully	5	Company Structure	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-4	Location of operations	Fully	5	Company Structure	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-5	Ownership and legal form	Fully	4 - 5	Company Profile, company Structure	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-6	Markets served	Fully	36	Product stewardship	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-7	Scale of the organisation	Fully	5, 24, 28, 101	Company Structure, Operational performance, Financial performance, Our people	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-8	Information on employees and other workers	Fully	101	Our people	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-9	Supply chain	Fully	36	Sustainability in the supply chain, Product stewardship	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-10	Significant changes to the organization and its supply chain	Fully	12 - 14, 22-23	MD and CEO's review, Economic performance case study	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-11	Precautionary Principle or approach	Fully	40	Governance (Risk Management)	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-12	External initiatives	Fully	32	External standards, principles and guidelines	No
General Disclosures	Organisational Profile	GRI 102: General Disclosures 2016	102-13	Membership of associations	Fully	32	External standards, principles and guidelines	No
General Disclosures	Strategy	GRI 102: General Disclosures 2016	102-14	Statement from senior decision-maker	Fully	12 - 14	MD and CEO's review	No
General Disclosures	Strategy	GRI 102: General Disclosures 2016	102-15	Key impacts, risks, and opportunities	Fully	6-16, 38 - 44	Materiality and Scope of this Report, MD and CEO's review, 2020 Highlights and Future Challenges, Governance (Risk Management)	No
General Disclosures	Ethics and Integrity	GRI 102: General Disclosures 2016	102-16	Values, principles, standards, and norms of behaviour	Fully	17, 30 - 36	PanAust's Vision and Values, Governance	No
General Disclosures	Ethics and Integrity	GRI 102: General Disclosures 2016	102-17	Mechanisms for advice and concerns about ethics	Fully	34	Governance (Anti-Bribery and corruption, The Whistleblower Standard and Service)	No
General Disclosures	Governance	GRI 102: General Disclosures 2016	102-18	Governance structure	Fully	30 - 36	Governance	No
General Disclosures	Stakeholder Engagement	GRI 102: General Disclosures 2016	102-40	List of stakeholder groups	Fully	50-53	Social Performance (Social licence and stakeholder engagement)	No
General Disclosures	Stakeholder Engagement	GRI 102: General Disclosures 2016	102-41	Collective bargaining arrangements	Fully	n/a	No collective bargaining agreements in place	No
General Disclosures	Stakeholder Engagement	GRI 102: General Disclosures 2016	102-42	Identifying and selecting stakeholders	Fully	6 - 7, 50 - 53	Materiality of scope of this report, Social Performance (Social licence and stakeholder engagement)	No
General Disclosures	Stakeholder Engagement	GRI 102: General Disclosures 2016	102-43	Approach to stakeholder engagement	Fully	50 - 53	Social Performance (Social licence and stakeholder engagement)	No

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General Disclosures	Stakeholder Engagement	GRI 102: General Disclosures 2016	102-44	Key topics and concerns raised	Fully	6 - 7, 50 - 53	Materiality of scope of this report, Social Performance (Social licence and stakeholder engagement)	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-45	Entities included in the consolidated financial statements	Fully	108	Company ownership profile	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-46	Defining report content and topic Boundaries	Fully	6 - 8	Materiality of scope of this report	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-47	List all material topics	Fully	6 - 8	Materiality of scope of this report	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-48	Restatements of information	Fully	10, 77	Report scope, Energy and carbon management	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-49	Changes in reporting	Fully	4 - 10	Company Profile, Materiality of scope of this report, Report scope	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-50	Reporting period	Fully	10	Report scope	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-51	Date of most recent previous report	Fully	10	Report scope	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-52	Reporting cycle	Fully	10	Report scope	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-53	Contact point for questions	Fully	11	Transparent reporting	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-54	Claims of reporting in accordance with the GRI Standards	Fully	6, 109	Materiality of scope of this report, Assurance statement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-55	GRI Content Index	Fully	11	Transparent reporting, www.panaust.com.au/reports	No
General Disclosures	Reporting Practice	GRI 102: General Disclosures 2016	102-56	External Assurance	Fully	6, 109	Materiality of scope of this report, Assurance statement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Economic Performance	Operational and Financial Performance	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	18-29	Economic Performance	No
Economic Performance	Operational and Financial Performance	GRI 103: Management Approach 2016	103-2	The management approach and its components	Fully	18-29	Economic Performance	No
Economic Performance	Operational and Financial Performance	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	18-29	Economic Performance	No
Economic Performance	Operational and Financial Performance	GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	Fully	18-29, 56-61	Economic Performance, Social Performance (Economic Value Generated, Community Development)	Yes (Community development) - limited assurance within the assurance scope - see Assurance statement on page 109
Economic Performance	Operational and Financial Performance	GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	Partially	74-77	Climate change as a basis for closure design, Energy and carbon management	No

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Economic Performance	Operational and Financial Performance	GRI 201: Economic Performance 2016	201-3	Defined benefit plan obligations and other retirement plans	Not		Not deemed to be a material aspect	
Economic Performance	Operational and Financial Performance	GRI 201: Economic Performance 2016	201-4	Financial assistance received from government	Not		Not deemed to be a material aspect	
Economic Performance	Operational and Financial Performance	G4	MMS G4-EC1	Report countries of operations that are either candidate to or compliant with the Extractive Industries Transparency Index (EITI).	Not		Not deemed to be a material aspect	
Economic Performance	Indirect Economic Impacts	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	56-57	Economic value generated	No
Economic Performance	Indirect Economic Impacts	GRI 103: Management Approach 2016	103-2	The management approach and its components	Fully	56-57	Economic value generated	No
Economic Performance	Indirect Economic Impacts	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	56-57	Economic value generated	No
Economic Performance	Indirect Economic Impacts	GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	Fully	56-61	Economic value generated, community development	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Economic Performance	Indirect Economic Impacts	GRI 203: Indirect Economic Impacts 2016	203-2	Significant indirect economic impacts	Fully	56-61	Economic value generated, community development	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Economic Performance	Anti-Corruption	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti-Corruption	GRI 103: Management Approach 2016	103-2	The management approach and its components	Fully	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti-Corruption	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti-Corruption	GRI 205: Anti-Corruption 2016	205-1	Operations assessed for risks related to corruption	Partially	34, 40	Governance (Business Conduct - Anti-Bribery and Corruption). PanAust assesses bribery and corruption risks as part of the enterprise risk management process.	No
Economic Performance	Anti-Corruption	GRI 205: Anti-Corruption 2016	205-2	Communication and training about anti-corruption policies and procedures	Partially	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti-Corruption	GRI 205: Anti-Corruption 2016	205-3	Confirmed incidents of corruption and action taken	Fully	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti Competitive Behaviour	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Partially	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No

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Economic Performance	Anti Competitive Behaviour	GRI 103: Management Approach 2016	103-2	The management approach and it components	Partially	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti Competitive Behaviour	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Partially	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Economic Performance	Anti Competitive Behaviour	GRI 206: Anti-competitive Behaviour 2016	206-1	Legal actions for anti-competitive behaviour, anti-trust and monopoly behaviours.	Fully	34	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Environmental Performance	Energy and Carbon Management	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 302: Energy 2016	302-1	Energy consumption within the organisation	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 302: Energy 2016	302-3	Energy intensity	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 305: Emissions 2016	305-2	Energy indirect (Scope 2) GHG emissions	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 305: Emissions 2016	305-3	Other indirect (Scope 3) GHG emissions	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Energy and Carbon Management	GRI 305: Emissions 2016	305-4	GHG emissions intensity	Fully	76 - 77	Energy and carbon management	Yes - Reasonable assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Water Management	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	66 - 67	Water management	No

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Environmental Performance	Water Management	GRI 103: Management Approach 2016	103-2	The management approach and its components	Fully	66 - 67	Water management	No
Environmental Performance	Water Management	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	66 - 67	Water management	No
Environmental Performance	Water Management	GRI 303: Water 2016	303-1	Interactions with water as a shared resource	Partially	66 - 67	Water management	No
Environmental Performance	Water Management	GRI 303: Water 2016	303-2	Management of water related discharge-related impacts	Partially	66 - 67	Water management	No
Environmental Performance	Water Management	GRI 303: Water 2016	303-3	Water withdrawal	Fully	66 - 67	Water management	No
Environmental Performance	Water Management	GRI 303: Water 2016	303-4	Water discharge	Fully	66 - 67	Water management	No
Environmental Performance	Water Management	GRI 303: Water 2016	303-5	Water consumption	Not	n/a	Not deemed to be a material aspect	
Environmental Performance	Tailings and Waste Rock	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	GRI 103: Management Approach 2016	103-2	The management approach and its components	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	GRI 306: Waste 2020	306-2	Management of significant waste-related impacts	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	G4	G4-DMA Effluents and Waste	Include discussion of: - processes to manage risks associated with overburden, waste rock, tailings, sludges and other residues (for example, structural stability of storage facilities, metal leaching potential, and hazardous properties) - types of tailings facilities owned or operated and the use of lined v unlined pits. - approaches taken to minimise waste and its potential environmental impacts.	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	GRI 306: Waste 2020	306-3	Waste generated	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109

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Environmental Performance	Tailings and Waste Rock	G4	G4-EN23	Total weight of waste by type and disposal method	Partially	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Tailings and Waste Rock	G4	G4-EN24	Total number and volume of significant spills	Fully	64 - 65	Environmental performance	No
Environmental Performance	Tailings and Waste Rock	G4	G4-MM3	Total amounts of overburden, rock, tailings, and sludges and their associated risks.	Fully	68 - 70	Tailings and waste rock management	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Environmental Performance	Cyanide Management	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	71	Cyanide management	No
Environmental Performance	Cyanide Management	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	71	Cyanide management	No
Environmental Performance	Cyanide Management	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	71	Cyanide management	No
Environmental Performance	Land Rehabilitation and Closure	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	72 - 73	Land rehabilitation and closure	No
Environmental Performance	Land Rehabilitation and Closure	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	72 - 73	Land rehabilitation and closure	No
Environmental Performance	Land Rehabilitation and Closure	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	72 - 73	Land rehabilitation and closure	No
Environmental Performance	Land Rehabilitation and Closure	GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in or adjacent to protected areas and areas of high biodiversity value outside of protected areas.	Not	n/a	Not deemed to be a material aspect	
Environmental Performance	Land Rehabilitation and Closure	GRI 304: Biodiversity 2016	304-2	Significant impacts of activities, products and services on biodiversity.	Not	n/a	Not deemed to be a material aspect	
Environmental Performance	Land Rehabilitation and Closure	GRI 304: Biodiversity 2016	304-3	Habitats protected or restored.	Partially	72 - 73	Land rehabilitation and closure	No
Environmental Performance	Land Rehabilitation and Closure	GRI 304: Biodiversity 2016	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations.	Not	n/a	Not deemed to be a material aspect	
Environmental Performance	Land Rehabilitation and Closure	G4	G4-DMA Biodiversity	Include consideration of ecosystems services and associated values.	Partially	64 - 65	Environmental performance	No
Environmental Performance	Land Rehabilitation and Closure	G4	G4-EN12 Biodiversity	Include impacts identified as a consequence of any resettlement or closure activities reported under MM9 and MM10.	Partially	72 - 73	Land rehabilitation and closure	No
Environmental Performance	Land Rehabilitation and Closure	G4	MM1	Amount of land owned leased and managed for production activities or extractive use disturbed or rehabilitated.	Fully	72 - 73	Land rehabilitation and closure	No
Environmental Performance	Land Rehabilitation and Closure	G4	MM2	The number or percentage of total sites identified as requiring biodiversity management plans according to stated criteria and the number or percentage of those sites with plans in place.	Not	n/a	Not deemed to be a material aspect	
Environmental Performance	Environmental incidents and social licence	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	64 - 65	Environmental performance	No

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Environmental Performance	Environmental incidents and social licence	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	64 - 65	Environmental performance	No
Environmental Performance	Environmental incidents and social licence	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	64 - 65	Environmental performance	No
Environmental Performance	Environmental incidents and social licence	GRI 307: Environmental Compliance 2016	307-1	Non Compliance with environmental laws and regulations	Fully	64 - 65	Environmental performance	No
Environmental Performance	Dust and Noise emissions	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	78 - 79	Dust and noise emissions	No
Environmental Performance	Dust and Noise emissions	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	78 - 79	Dust and noise emissions	No
Environmental Performance	Dust and Noise emissions	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	78 - 79	Dust and noise emissions	No
Environmental Performance	Dust and Noise emissions	G4	G4-DMA Emissions	the management approach regarding emissions should include discussion of the management of fugitive emissions such as dust from mining and processing activities or noise and seismic impacts from explosives use through for example monitoring activities and compliance with regulatory limits.	Fully	78 - 79	Dust and noise emissions	No
Environmental Performance	Dust and Noise emissions	G4	G4-EN21 Emissions	NOx, SOx and other significant air emissions - include emissions from both major mobile sources and stationary sources.	Not	n/a	Not deemed to be a material aspect	
Social	Community Development	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	56 - 62	Economic value generated, Community development, Closure preparedness and messaging	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Development	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	56 - 62	Economic value generated, Community development, Closure preparedness and messaging	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Development	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	56 - 62	Economic value generated, Community development, Closure preparedness and messaging	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Development	GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Fully	56 - 62	Economic value generated, Community development, Closure preparedness and messaging	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Development	GRI 413: Local Communities 2016	413-2	Operations with significant actual and potential negative impacts on local communities	Not	n/a	Not deemed to be a material aspect	
Social	Community Development	G4	G4-DMA Local Communities	Report whether there are programs in place for assessing the impacts of operations on local communities. See IFC performance standard 1 - Social and environmental impact assessment and management systems.	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109

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Social	Donations	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	48 - 49, 58 - 61	Helping the Government of Laos fight COVID-19 through the provision of vital medical aid, Community development	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Donations	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	48 - 49, 58 - 61	Helping the Government of Laos fight COVID-19 through the provision of vital medical aid, Community development	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Donations	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	48 - 49, 58 - 61	Helping the Government of Laos fight COVID-19 through the provision of vital medical aid, Community development	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Health & Safety	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	47 - 49	Safeguarding community health, safety and wellbeing from the impacts of COVID-19, Helping the Government of Laos fight COVID-19 through the provision of vital medical aid	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Health & Safety	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	47 - 49	Safeguarding community health, safety and wellbeing from the impacts of COVID-19, Helping the Government of Laos fight COVID-19 through the provision of vital medical aid	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Health & Safety	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	47 - 49	Safeguarding community health, safety and wellbeing from the impacts of COVID-19, Helping the Government of Laos fight COVID-19 through the provision of vital medical aid	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Community Health & Safety	G4	G4-DMA Emergency Preparedness	Information on the existence of emergency plans, how they are prepared in consultation and their content for the management of crisis in the local community from the operations.	Partially	37, 47	Risk Management, Crisis management framework, Safeguarding community health, safety and wellbeing from the impacts of COVID-19	No
Social	Bribery and Corruption	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	33-34	Business conduct, Anti-Bribery and corruption	No
Social	Bribery and Corruption	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	33-34	Business conduct, Anti-Bribery and corruption	No
Social	Bribery and Corruption	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	33-34	Business conduct, Anti-Bribery and corruption	No
Social	Bribery and Corruption	GRI 205: Anti-Corruption 2016	205-1	Operations assessed for risks related to corruption	Fully	33 - 34	Business conduct, Anti-Bribery and corruption. PanAust assesses bribery and corruption risks as part of the enterprise risk management process.	No
Social	Bribery and Corruption	GRI 205: Anti-Corruption 2016	205-2	Communication and training about anti-corruption policies and procedures	Fully	33-34	Business conduct, Anti-Bribery and corruption	No

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Social	Bribery and Corruption	GRI 205: Anti-Corruption 2016	205-3	Confirmed incidents of corruption and action taken	Fully	33-34	Business conduct, Anti-Bribery and corruption	No
Social	Closure Messaging	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	62	Closure preparedness and messaging	No
Social	Closure Messaging	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	62	Closure preparedness and messaging	No
Social	Closure Messaging	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	62	Closure preparedness and messaging	No
Social	Grievance Management	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Grievance Management	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Grievance Management	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Grievance Management	G4	MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples.	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Grievance Management	G4	MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples.	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Social Licence	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Social Licence	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Social Licence	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Social Licence	GRI 410: Security Practices 2016	410-1	Security personnel trained in human rights policies or procedures.	Fully	34 - 35, 98 - 99	Business conduct, Security management	No

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Social	Social Licence	GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples.	Fully	34 - 35, 98 - 99	Business conduct, Security management	No
Social	Social Licence	GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments.	Not	n/a	Not deemed to be a material aspect	
Social	Social Licence	GRI 412: Human Rights Assessment 2016	412-2	Employee training on human rights policies or procedures.	Fully	34 - 35, 98 - 99	Business conduct, Security management	No
Social	Social Licence	GRI 412: Human Rights Assessment 2016	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening.	Partially	34 - 36	Human rights, Sustainability in the supply chain	No
Social	Social Licence	GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Fully	50 - 55	Social licence and stakeholder engagement	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Social	Social Licence	GRI 413: Local Communities 2016	413-2	Operations with significant actual and potential negative impacts on local communities	Fully	46	Social performance	No
Social	Social Licence	GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area.	Fully	34 - 35	Business conduct	No
Social	Social Licence	G4	G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Fully	34 - 35	Business conduct	No
Social	Artisinal and Small-scale Mining	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	63	Artisinal and small scale mining	No
Social	Artisinal and Small-scale Mining	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	63	Artisinal and small scale mining	No
Social	Artisinal and Small-scale Mining	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	63	Artisinal and small scale mining	No
Social	Artisinal and Small-scale Mining	G4	MM8	Number and % of operating sites where ASM takes place on or adjacent to the site, associated risks and actions taken to manage these risks.	Fully	63	Artisinal and small scale mining	No
Health & Safety	Safety Performance	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	80 - 91	Health and safety performance	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Health & Safety	Safety Performance	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	80 - 91	Health and safety performance	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Health & Safety	Safety Performance	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	80 - 91	Health and safety performance	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109

Topic	Aspect	GRI Standard	Clause	Disclosure title	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-1	Occupational Health & Safety Management System	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-2	Hazid identification, risk assessment and incident investigation	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-3	Occupational Health Services	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-4	Worker participation, consultation and communication on occupational health and safety.	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-5	Worker training on occupational health and safety	Fully	80 - 91, 104 - 105	Health and safety performance, Training and development	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-6	Promotion of worker health	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-8	Workers covered by an occupational health and safety system	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-9	Work related injuries	Fully	80 - 91	Health and safety performance	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Health & Safety	Safety Performance	GRI 403: Occupational Health & Safety	403-10	Work related ill health.	Fully	80 - 91	Health and safety performance	No
Health & Safety	Safety Performance	G4	G4-DMA OHS	Organisations should report on the application of ILO Convention 176 on health and safety in mines.	Not	n/a	Laos, Papua New Guinea, Myanmar, Chile and Australia have not ratified c176. Not deemed to be a material aspect	
Health & Safety	Safety Performance	G4	G4-LA6	Types of injury, rates of injury, occupational diseases, lost days, absenteeism, fatalities, by region and gender.	Fully	80 - 91	Health and safety performance	Yes - limited assurance within the assurance scope - see Assurance Statement on page 109
Health & Safety	Health & Hygiene (COVID controls)	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	80 - 91	Health and safety performance	No
Health & Safety	Health & Hygiene (COVID controls)	GRI 103: Management Approach 2016	103-2	The management approach and its components	Fully	80 - 91	Health and safety performance	No
Health & Safety	Health & Hygiene (COVID controls)	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	80 - 91	Health and safety performance	No
Health & Safety	Fitness for work	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	80 - 91	Health and safety performance	No

Topic	Aspect	GRI Standard	Clause	Disclosure title	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
Health & Safety	Fitness for work	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	80 - 91	Health and safety performance	No
Health & Safety	Fitness for work	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	80 - 91	Health and safety performance	No
Health & Safety	Contractor Management	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	80 - 91	Health and safety performance	No
Health & Safety	Contractor Management	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	80 - 91	Health and safety performance	No
Health & Safety	Contractor Management	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	80 - 91	Health and safety performance	No
Health & Safety	Tailings Dam Management	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	68 - 70	Tailings and waste rock management	No
Health & Safety	Tailings Dam Management	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	68 - 70	Tailings and waste rock management	No
Health & Safety	Tailings Dam Management	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	68 - 70	Tailings and waste rock management	No
People	Employee Wellbeing - Employment	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	100 - 107	Our people	No
People	Employee Wellbeing - Employment	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	100 - 107	Our people	No
People	Employee Wellbeing - Employment	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	100 - 107	Our people	No
People	Employee Wellbeing - Employment	GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Fully	100 - 107	Our people	No
People	Employee Wellbeing - Employment	GRI 401: Employment 2016	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Not	n/a	Not deemed to be a material aspect	
People	Employee Wellbeing - Employment	GRI 401: Employment 2016	401-3	Parental leave	Not	n/a	Not deemed to be a material aspect	
People	Employee Wellbeing - Employment	G4	G4-DMA Employment	Report how all policies , standards and practices are applied to contractors.	Fully	100 - 107	Our people	No
People	Training & Development - Employment	GRI 103: Management Approach 2016	103-1	Explanation of the material topic aspects and Boundaries	Fully	100 - 107	Our people	No
People	Training & Development - Employment	GRI 103: Management Approach 2016	103-2	The management approach and it components	Fully	100 - 107	Our people	No



Topic	Aspect	GRI Standard	Clause	Disclosure title	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
People	Training & Development - Employment	GRI 103: Management Approach 2016	103-3	Evaluation of the management approach	Fully	100 - 107	Our people	No
People	Training & Development - Employment	GRI 404: Training and Education	404-1	Average hours of training per year per employee	Fully	100 - 107	Our people	No
People	Training & Development - Employment	GRI 404: Training and Education	404-2	Programs for upgrading employee skills and transition to assistance programs	Fully	100 - 107	Our people	No