PanAust Sustainability Report 2015 Global Reporting Initiative INDEX
G4 'IN ACCORDANCE' - CORE

GRI Indicator	Description	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
				General Standard Disclosures	
				Strategy and Analysis	
G4-1	Statement from the most senior decision-maker of the organisation.	Fully	6 - 7	Managing Director's Review	No
G4-2	Description of key impacts, risks, and opportunities.	Fully	2-4, 6-7, 8-9, 26-31	Materiality and scope of this Report, Managing Director's Review, 2015 Highlights and future challenges, Governance (Risk Management Policies, Systems and Processes).	No
				Organisational Profile	
G4-3	Name of the organisation.	Fully	i	Company Profile	No
G4-4	Primary brands, products, and/or services.	Fully	i, 24	Company Profile, Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-5	Location of organisation's headquarters.	Fully	i	Company Profile	No
G4-6	Number of countries where the organisation operates, and names of countries where either the organisation has significant operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	i	Company Profile	No
G4-7	Nature of ownership and legal form.	Fully	I, 73	Company profile, Company ownership profile	No
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	7, 24	Managing Director's Review (PanAust Key Business Metrics 2015: Actual vs. Targeted), Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-9	Scale of the reporting organisation.	Fully	i, 2-4, 12-17, 70, 73	Company Profile, Materiality and scope of this Report, Economic Performance, Our People, Company ownership profile	No
G4-10	a. Report the total number of employees by employment contract and gender b. Report the total number of permanent employees by employment type and gender c. Report the total workforce by employees and supervised workers and by gender d. Report the total workforce by region and by gender e. Report whether a substantial portion of the organisation's work is performed by workers who are legally recognised as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors f. Report any significant variations in employments numbers (such as seasonal variations in employment in the tourism or agricultural industries)	Fully	64-71	Our people	Yes, limited assurance of the Laos workforce statistics relating to localisation - see Assurance Statement on page 72
G4-11	Report the percentage of total employees covered by collective bargaining arrangements.	Fully	n/a	No collective bargaining agreements in place.	No
G4-12	Describe the organisation's supply chain.	Fully	24, 47-49, 62-63	Governance (Business Conduct - Human Rights, Product Stewardship, Sustainability in the Supply Chain), Social Performance (Community Development - Enterprise Development (Supporting Local Businesses), Case Study - Agricultural Livelihood), Health and Safety (Security Management),www.panaust.com.au/corporate-governance	Yes, limited assurance of data relating to long-term capacity building in communities, specifically local farming business development and small business revenue generation - see Assurance Statement on page 72
G4-13	Significant changes during the reporting period regarding size, structure, or ownership.	Fully	i, 6, 73	Company Profile, Managing Director's Review, Company ownership profile	No
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation.	Fully	26	Governance (Risk Management Policies, Systems and Processes)	No
G4-15	List externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes or which it endorses.	Fully	20, 23, 50, 54, 56, 58, 62	Governance (External Standards, Principles and Guidelines), Governance (Business Conduct - Human Rights - Universal Declaration of Human Rights), Environmental Performance (ISO 14001, Cyanide Management Code, Carbon Disclosure Project), Health and Safety (OHSAS18001, Security Management - Voluntary Principles on Security and Human Rights)	No
G4-16	List memberships of associations and national or international advocacy organisations in which the organisation: * holds a position on the governance body *participates in projects or committees *provides substantive funding beyond routine membership dues *views membership as strategic	Fully	20	Governance. PanAust does not hold positions in any governance bodies or committees and does not provide substantive funding beyond routine membership dues to any external organisation.	No
				Identified Material Aspects and Boundaries	
G4-17	Entities included in the organisation's consolidated financial statements.	Fully	73	Company Ownership Profile	No
G4-18	Process for defining the report content and the Aspect boundaries.	Fully	2-4	Materiality and scope of this Report	Yes, limited assurance
G4-19	List all material aspects identified in the process for defining report content.	Fully	2-4	Materiality and scope of this Report	Yes, limited assurance
G4-20	For each material aspect, report the aspect boundary within the organisation.	Fully	2-4	Materiality and scope of this Report. Coverage of each material issue in the Report includes detail on the aspect boundary of the issue.	Yes, limited assurance for material issues within the assurance scope - see Assurance Statement on page 72
G4-21	For each material aspect, report the aspect boundary outside the organisation.	Not	n/a	Materiality and scope of this Report. Coverage of each material issue in the Report includes detail on the aspect boundary of the issue.	No
G4-22	Report the effect of any restatements of information provided in previous reports.	Fully	i	Company Profile	No
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect boundaries.	Fully	i, 2-4	Company Profile, Materiality and scope of this Report. Key change discussed is the Myanmar Exploration Licences.	No
				Stakeholder Engagement	
G4-24	List of stakeholder groups.	Fully	36-38	Social Performance (Stakeholders and Interested Parties table)	No
G4-25	Basis for identification and selection of stakeholders.	Fully	34	Social Performance (PanAust's Stakeholders and Interested Parties)	No
G4-26	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Fully	2-4, 36-38	Materiality and scope of this Report, Social Performance (Stakeholders and Interested Parties table)	No
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting.	Fully	36-38	Social Performance (Stakeholders and Interested Parties table)	No
				Report Profile	
G4-28	Reporting period (e.g. fiscal/calendar year) for information provided.	Fully	4	Materiality and scope of this Report	No
G4-29	Date of most recent previous report (if any).	Fully	4	Materiality and scope of this Report	No
G4-30	Reporting cycle (annual, biennial, etc.).	Fully	4	Materiality and scope of this Report	No
G4-31	Contact point for questions regarding the report or its contents.	Fully	4	Materiality and scope of this Report	No
G4-32	Report the 'in accordance' option.	Fully	2-4, 72	Materiality and scope of this Report, Assurance Statement www.panaust.com.au/reports	Yes, limited assurance
G4-33	Organisation's policy and current practice with regard to seeking external assurance.	Fully	2-4, 72	Materiality and scope of this Report, Assurance Statement	Yes, limited assurance
				Governance	
G4-34	Governance Structure	Fully	18-20	Governance (Sustainability Structure)	No
				Ethics and Integrity	
G4-56	Describe values, principles, standards and norms of behaviour such as code of conduct.	Fully	11, 18-27, 69	Vision and Values, Governance, Our People (Aligning Employees with Company Policies and Business Systems)	No
G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behaviour.	Fully	22-23, 69	Governance (Business Conduct), Our People (Aligning Employees with Company Policies and Business Systems)	No
G4-58	Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour.	Fully	22-23, 69	Governance (Business Conduct), Our People (Aligning Employees with Company Policies and Business Systems) - Whistleblower Service in English, Lao and Spanish - Employees receive information on this service via PanAust intranet - External stakeholders receive information via weblinks - www.panaust.com.au/corporate-governance	No
				Economic	
				Material Aspect - Economic Performance	
G4-DMA	Economic - Disclosure on Management Approach	Fully	12-17	Economic Performance	No
G4-EC1	Direct economic value generated and distributed.	Fully	12-17, 41-49	Economic Performance, Social Performance (Economic Value Generated, Community Development)	Yes, limited assurance of data relating to economic value generated from local farming business development and small business revenue generation - see Assurance Statement on page 72

GRI Indicator	Description	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
G4-EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change.	Fully	56-57	Environmental Performance (Energy and Carbon Management), Refer to the 2015 Climate Change CDP Response questions CC5.1, CC5.1a, CC5.1b, CC5.1c, CC6.1, CC6.1a, CC6.1b, CC6.1c	No
G4-EC3	Coverage of the organisation's defined benefit plan obligations.	Not	n/a	The aggregate total of plan coverage is zero	No
G4-EC4	Financial assistance received from government.	Fully	n/a	PanAust does not receive any significant financial assistance from Governments in Australia, Chile, Laos or Thailand	No
Material Aspect - Indirect Economic Impacts					
G4-EC7	Development and impact of infrastructure investments and services supported.	Fully	41-49	Social Performance (Economic Value Generated, Community Development)	No
G4-EC8	Significant indirect economic impacts, including the extent of impacts.	Fully	41-49	Social Performance (Economic Value Generated, Community Development)	No
Environmental					
Material Aspect - Energy and Climate Change					
G4-DMA	Energy - Disclosure on Management Approach	Fully	56	Environmental Performance (Energy and Carbon Management), http://www.panaust.com.au/managing-environmental-challenges	Yes, moderate assurance
G4-EN3	Energy consumption within the organisation.	Fully	56	Environmental Performance (Energy and Carbon Management). Refer to the 2015 Climate Change CDP Response questions CC10.1a, CC11.2, CC11.3, CC11.3c, CC11.4, CC11.5. PanAust does not generate electricity to sell back to the grid.	Yes, moderate assurance
G4-EN4	Energy consumption outside the organisation.	Not	n/a	Refer to the 2015 Climate Change CDP Response question CC14.1.	No
G4-EN5	Energy intensity	Not	n/a	Refer to the 2015 Climate Change CDP Response question CC12.3.	No
G4-EN6	Reduction of energy consumption	Fully	56-57	Environmental Performance (Energy and Carbon Management)	No
G4-EN7	Reductions in energy requirements of products and services.	Fully	n/a	Refer to the 2015 Climate Change CDP Response questions CC3.2, CC3.2a. PanAust's product is concentrate, an intermediate product used by other industry, not the final product.	No
Material Aspect - Water Management					
G4-DMA	Water - Disclosure on Management Approach	Fully	52-54	Environmental Performance (Water Management), http://www.panaust.com.au/managing-environmental-challenges	No
G4-EN8	Total water withdrawal by source.	Fully	54	Environmental Performance (Water Management)	No
G4-EN9	Water sources significantly affected by withdrawal of water.	Partially	n/a	Impact assessments are used to identify significant sources rather than m3 for this reason we do not report the total number of significantly affected water sources by type, indicating size in m3	No
G4-EN10	Percentage of total volume of water recycled and reused.	Fully	54	Environmental Performance (Water Management)	No
Material Aspects - Energy and Climate Change - Air Quality					
G4-DMA	Emissions - Disclosure on Management Approach	Fully	56-57	Environmental Performance (Energy and Carbon Management). Refer to the 2015 Climate Change CDP Response questions CC1.1, CC1.1a, CC1.2, CC1.2a, CC2.1, CC2.1a, CC2.1b, CC2.1c, CC2.1d, CC2.2, CC2.2a, CC2.2b, CC2.2c, CC2.2d, CC3.1, CC3.1a, CC3.1b, CC3.1c, CC3.3, CC3.3a, CC3.3b, CC3.3c, CC3.3d, www.panaust.com.au/managing-environmental-challenges	Yes, moderate assurance
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Fully	56	Environmental Performance (Energy and Carbon Management); Refer to the 2015 Climate Change CDP Response questions CC7.1, CC7.2, CC7.2a, CC7.3, CC7.4, CC8.1, CC8.2, CC8.5, CC8.9, CC8.9a, CC9.1, CC9.1a, CC9.2, CC9.2a, CC9.2b, CC9.2c, CC9.2d	Yes, moderate assurance
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Fully	56	Environmental Performance (Energy and Carbon Management); Refer to the 2015 Climate Change CDP Response questions CC7.1, CC7.2, CC7.2a, CC7.3, CC7.4, CC8.1, CC8.3, CC8.3a, CC8.5, CC10.1, CC10.1a, CC10.2, CC10.2a, CC10.2b, CC10.2c	Yes, moderate assurance
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)	Fully	56	Environmental Performance (Energy and Carbon Management); Refer to the 2015 Climate Change CDP Response questions CC8.9, CC8.9a, CC14.1	No
G4-EN18	Greenhouse gas (GHG) emissions intensity	Fully	n/a	Refer to the 2015 Climate Change CDP Response questions CC12.2, CC12.3, CC12.4	No
G4-EN19	Reduction of greenhouse gas (GHG) emissions	Fully	56-57	Environmental Performance (Energy and Carbon Management); Refer to the 2015 Climate Change CDP Response questions CC3.3a, CC3.3b, CC12.1, CC12.1a, CC14.3, CC14.3a	No
G4-EN20	Emissions of ozone-depleting substances (ODS)	Not	n/a	Not deemed material. No ozone depleting substances used by the Company, hence total emissions of ozone depleting substances by weight was zero in 2015.	No
G4-EN21	NOx, SOx, and other significant air emissions	Fully	57	Environmental Performance (Air Quality). NOx and SOx not deemed material. Dust is addressed.	No
Material Aspects - Water Management - Tailings and Waste Rock					
G4-DMA	Effluents and Waste - Disclosure on Management Approach	Fully	50-54	Environmental Performance (Tailings and Waste Rock Management, Water Management, Sediment and Erosion Control, Cyanide Management) www.panaust.com.au/managing-environmental-challenges	No
G4-EN22	Total water discharge by quality and destination	Fully	54	Environmental Performance (Water Management - Water Usage and Discharge table), refer to the 2015 Water CDP Response	No
G4-EN23	Total weight of waste by type and disposal method	Not	n/a	General waste was not deemed material in the context of the tailings waste generation and acid rock drainage (ARD) management	No
G4-EN24	Total number and volume of significant spills	Fully	50	Environmental Performance; nil significant environmental incidents, spills or otherwise, occurred in the reporting period	No
G4-EN25	Weight of waste deemed hazardous under the Basel Convention	Not	n/a	Not deemed material; as prescribed by the Basel Convention, the Company does not recycle or ship any hazardous waste internationally	No
G4-EN26	Size, protected status and biodiversity value of water bodies.	Not	n/a	Not deemed material; PanAust's operations do not discharge to water-bodies or habitats of high biodiversity value; discharges are stringently managed to IFC requirements and background conditions so that there is no significant affect to water-bodies discharged to	No
G4-MM3	Total amounts of overburden, rock, tailings, and sludges and their associated risks.	Fully	52	Environmental Performance (Tailings Rock Quantities table), www.panaust.com.au/managing-environmental-challenges	No
Material Aspect - Product Stewardship					
G4-DMA	Products and Services - Disclosure on Management Approach	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-EN27	Extent of impact mitigation of environmental impacts of products and services.	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.	Not	n/a	Not deemed material. PanAust products are sold in bulk and not packaged for the end customer.	No
Material Aspect - Community Relations - Environmental Grievance Mechanisms					
G4-DMA	Environmental Grievance Mechanisms - Disclosure on Management Approach.	Fully	40	Social Performance (Community Relations - Requests, Complaints and Grievances)	Yes, limited assurance
G4-EN34	Number of grievances about environmental impacts	Fully	40, 50	Social Performance (Community Relations - PanAust Complaints and Grievances table - this includes any environmental grievances), Environmental Performance	Yes, limited assurance
Social					
Labour Practices and Decent Work					
Material Aspect - Employee Engagement - Employment					
G4-DMA	Employment - Disclosure on Management Approach	Fully	64-71	Our People	No
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender, and region.	Partially	64, 66-67, 68, 70, 71	Our People (Workforce Numbers: Full Time Employees by Work Location table, PanAust Voluntary Turnover Average Rate table, Workforce Statistics Year Ending 31 December 2015 table, 2015 Breakdown of PanAust Employees by Gender table, Breakdown of PanAust Employees by Age Group table, Nationality Mix tables. Note that ethnicity is of greater relevance in the region in which we are operating so we report on ethnic background.	Yes, limited assurance of the Laos workforce statistics relating to localisation - see Assurance Statement on page 72
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	Fully	n/a	Not deemed as material in 2015. Refer to 2012 Sustainability Report. Part-time employees receive the same benefits as full-time employees; temporary workers are engaged for jobs that are not afforded the same benefits due to their limited ability to be able to contribute to production and long-term company growth	No
G4-LA3	Return to work and retention rates after parental leave, by gender.	Not	n/a	Not deemed material in 2015.	No
Material Aspect - Safety Culture - Occupational Health and Safety					

GRI Indicator	Description	Reported	Page Ref.	Cross-reference/Direct answer/Omission	External Assurance
G4-DMA	Occupational Health and Safety - Disclosure on Management Approach	Fully	58-63	Health and Safety, www.panaust.com.au/health-and-safety	No
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees	Not	n/a	Not deemed material in 2015. Refer to the 2012 Sustainability Report for detail.	No
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total numbers of work related fatalities, by region and by gender.	Fully	60	Health and Safety (Safety Performance - 2013-2015 PanAust Group Reportable Incidents table). Absenteeism isn't considered material because of the FIFO/DIDO nature of employment. Occupational diseases rate - 0.00 Lost Day Rate - 5.15 Note that the 'lost days' are the number of full days where workers are absent from work because of Lost Time Injuries (LTI's). All days from the time of the injury until a return to work are counted, including what would normally be counted as days off on break. This gives a truer account of the impact to the employee due to suffering a workplace injury.	No
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation	Not	n/a	Not deemed material in 2015.	No
G4-LA8	Health and safety topics covered in formal agreements with trade unions	Not	n/a	Not applicable. Not collective bargaining agreements; the site selects topics based on incident trends and as identified through risk management programs and associated job specific training matrices.	No
Material Aspect - Workplace Diversity - Diversity and Equal Opportunity					
G4-DMA	Diversity and Equal Opportunity - Disclosure on Management Approach	Fully	70-71	Our People (Workplace Diversity)	No
GA-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Fully	70-71	Our People (Workplace Diversity)	Yes, limited assurance of the Laos workforce statistics relating to localisation - including some employee category data - see Assurance Statement on page 72
Human Rights					
Material Aspect - Security Management					
G4-DMA	Human Rights - Disclosure on Management Approach	Fully	23	Governance (Business Conduct - Human Rights), www.panaust.com.au/community/managing-human-rights	No
G4-HR7	Percentage of security personnel trained in the organisation's human rights policies or procedures that are relevant to operations.	Fully	62-63	Health and Safety (Security Management).	Yes limited assurance of security initiatives to ensure compliance with the Voluntary Principles of Security and Human Rights (VPSHR) - see Assurance Statement on page 72
Society					
Material Aspects - Stakeholder Engagement - Community Relations					
G4-DMA	Local Communities - Disclosure on Management Approach	Fully	32-34	Social Performance (Stakeholder Engagement and Community Relations), http://www.panaust.com.au/community	No
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments and development programs.	Fully	32-49	Social Performance	No
G4-SO2	Operations with significant actual or potential negative impacts on local communities	Fully	32-49	Social Performance	No
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples.	Fully	39-41	Social Performance (Requests, Complaints and Grievances - PanAust Complaints and Grievances 2015 table)	Yes, limited assurance
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes.	Fully	39-41	Social Performance (Requests, Complaints and Grievances - PanAust Complaints and Grievances 2015 table)	Yes, limited assurance
Material Aspect - Business Conduct - Anti-corruption					
G4-DMA	Anti-corruption - Disclosure on Management Approach	Fully	22	Governance (Business Conduct - Anti-Bribery and Corruption)	No
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.	Fully	22	Governance (Business Conduct - Anti-Bribery and Corruption)	No
G4-SO4	Communication and training on anti-corruption policies and procedures	Partially	22	Governance (Business Conduct - Anti-Bribery and Corruption)	No
G4-SO5	Confirmed incidents of corruption and actions taken	Fully	22	Governance (Business Conduct - Anti-Bribery and Corruption)	No
Material Aspect - Business Conduct					
G4-DMA	Anti-competitive behaviour - Disclosure on Management Approach	Fully	22	Governance (Business Conduct)	No
G4-SO7	Total number of legal actions for anti-competitive behaviour, anti-trust and monopoly practices and their outcomes.	Fully	22	Governance (Business Conduct)	No
Material Aspect - Community Relations - Grievance Mechanisms for Impacts on Society					
G4-DMA	Grievance mechanisms for Impacts on Society - Disclosure on Management Approach	Fully	39-41	Social Performance (Requests, Complaints and Grievances - PanAust Complaints and Grievances 2015 table)	Yes, limited assurance
G4-SO11	Number of grievances about impacts on society	Fully	39-41	Social Performance (Requests, Complaints and Grievances - PanAust Complaints and Grievances 2015 table)	Yes, limited assurance
Material Aspect - Community Relations - Resettlement					
G4-MM9	Sites where resettlements took place, the number of households resettled in each , and how their livelihoods were affected in the process.	Fully	40-41	Social Performance (Compensation Resettlement and Livelihood Restoration)	No
Material Aspect - Post-Closure Preparedness					
G4-MM10	Number and percentage of operations with closure plans.	Fully	48, 55	Social Performance (Community Development - Closure Preparedness), Environmental Performance (Land Rehabilitation and Closure)	No
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated.	Fully	55	Environmental Performance	Yes, limited assurance
Product Responsibility					
Material Aspect - Product Stewardship - Customer Health and Safety					
G4-DMA	Customer Health and Safety - Disclosure on Management Approach	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes.	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
Material Aspect - Product Stewardship - Product and Service Labelling					
G4-DMA	Product and Service Labelling - Disclosure on Management Approach	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR3	Type of product and service information required by the organisation's procedure for product and service information labelling, and percentage of significant product and service categories subject to such information requirements.	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning the product and service information and labelling, by type of outcomes.	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR5	Results of surveys measuring customer satisfaction.	Not	n/a	PanAust does not do customer satisfaction surveys. Meetings are held where required.	No
Material Aspect - Product Stewardship - Marketing Communications					
G4-DMA	Marketing Communications - Disclosure on Management Approach	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR6	Sale of banned or disputed products	Not	n/a	Not deemed material in 2015.	No
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes.	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
Material Aspect - Product Stewardship - Compliance					
G4-DMA	Compliance - Disclosure on Management Approach	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision an use of products and services.	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No
Material Aspect - Product Stewardship					
G4-MM11	Programs and progress relating to materials stewardship	Fully	24	Governance (Product Stewardship), www.panaust.com.au/corporate-governance	No