

## Summary of international awards and recognition achieved by PanAust

### Summary table of performance:

Awards		
Year	Category	Award
2017	Community Development Initiative	Labour Medal Class 1 Medal from the Government of Laos; the medal recognised the Company's outstanding contribution to upgrading road infrastructure in the Khammouane Province, and its contribution to broader socio-economic development in Laos.
2015	Environmental Risk Management	CDP Australian Climate Leadership Awards in the category of the 'most profitable carbon reduction activity 2015' and the highest overall quality climate disclosure in 2015
2015	Environmental Risk Management	CDP 2015 Climate Disclosure Leadership Index.
2014	Environmental Risk Management	CDP 2014 Climate Disclosure Leadership Index.
2014 /2015	Environment and Housekeeping – contamination control	PanAust's two operations in Laos – Phu Kham and Ban Houayxai – both retained their Caterpillar 5-Star Contamination Control rating for the mobile maintenance workshops and supply warehouses.
2013	Community Development Initiative	Sustainability Leadership Award at the Asia Mining Congress in Singapore for the Company's program to create and support local community's business opportunities.
2013	Project design	Project Development of the Year Award at the Mines and Money Hong Kong Asia Mining Awards,
2011	Community Development Initiative	The Best Community Development Initiative for our technical trades programs in the Southeast Asia category at the Asia Mining Congress.
2011	Community development Initiative	Australian Ethical Investor Sustainability Award for our livelihood improvements program
2011	Community Development Initiative	Labour Medal Class 1 for the 'Best Development in a Rural Area' by the Government of Laos for the Company's outstanding contribution to rural socio-economic development
2010	Community Development Initiative	Best Community Development Initiative at the 2010 Asia Mining Congress for our livelihood improvements program.
<b>Acknowledgements and other recognition</b>		
2015	Sustainability Disclosure and performance	Australian Council of Superannuation Investors (ACSI) has rated PanAust's sustainability reporting as Leading Practice (the highest of their five categories); well above both the mining industry sector and the ASX200 Index.

2015	Health and Safety	Credit Suisse ESG Report on safety comparatives across S&P/ASX200 companies. PanAust recognised as performing exceptionally well when operating in the developing country context where safety challenges are recognised as being greater.
2013	Sustainability Disclosure and performance	In 2013, PanAust was acknowledged in the Corporate Register Awards for our work in the area of 'relevance and materiality' for our 2012 Sustainability Report; ranking tenth out of 28 internationally nominated reports. CorporateRegister.com

**Additional detail around each Award.**

**Community development awards**

In March 2017, PanAust received the Lao PDR Labour Order Class 1 medal from the Government of Laos. The medal recognised the Company's outstanding contribution to upgrading road infrastructure in the Khammouane Province, and its contribution to broader socio-economic development in Laos.

In March 2013, PanAust received the Sustainability Leadership Award at the Asia Mining Congress in Singapore. The award recognised the Company's program to create and support business opportunities within the villages closest to their mining operations and activities in Laos. The program has been particularly beneficial to ethnic minority women in the region and has enabled an increased cash economy that has, in turn, been discretionally invested into socially progressive elements such as education and health services.

In December 2011, PanAust was presented with the Labour Medal Class 1 for the 'Best Development in a Rural Area' by the Government of Laos. The award is presented once every five years and recognized the Company's outstanding contribution to rural socio-economic development and poverty eradication in Laos between 2006 and 2010.

The Livelihood Improvement Program won the 2011 Australian Ethical Investor Sustainability Award within the social and community category, and the Best Community Development Initiative at the 2010 Asia Mining Congress. The Program builds long-term economic capacity within communities close to the Phu Kham Operation by providing training and micro-financing to enable sustainable small businesses such as market gardening, fish farming, and sewing services to be established by local people.

The Livelihood Improvement Program (outlined above) received the Award for Best Community Development Initiative at the 2010 Asia Mining Congress in Singapore.

PanAust's Technical Trades Training Program won the Best Community Development Initiative in the Southeast Asia category at the 2011 Asia Mining Congress. The Program was recognised for its

positive economic and social contribution to local communities and the greater Lao economy. The Program provides high-quality Lao-registered trade qualifications in the fields of welding and fabrication, automotive mechanical, automotive electrical, electrical fitting, heavy mechanical engineering and mechanical fitting.

### **Project development and operational awards**

In March 2013, PanAust received the Project Development of the Year Award at the Mines and Money Hong Kong Asia Mining Awards, in recognition of outstanding project management for the development and construction of the Ban Houayxai Gold-Silver Operation. The criteria considered being pre-operationally certified to the International Cyanide Code, and building a Cyanide Code compliant project.

In mid-2015, PanAust's two operations in Laos – Phu Kham and Ban Houayxai – both retained their Caterpillar 5-Star Contamination Control rating for the mobile maintenance workshops and supply warehouses. PanAust's facilities are only two of eight owner-operated mines across the globe to receive the maximum 5-star rating and the first in a developing country. It is the third year running that the mobile warehouses at Phu Kham and Ban Houayxai have achieved the rating and the second for Phu Kham's mobile maintenance. Contamination control improves equipment reliability, extends major component life and reduces maintenance costs while providing a safer working environment.

### **Environmental performance recognition**

Each year, PanAust reports to the international Carbon Disclosure Project (CDP) in relation to its carbon programs and climate change risks for the Group including operations and offices in Australia, Laos and Chile.

In 2014, PanAust received a CDP score of 91 (out of 100) for its disclosure which was a significant improvement on 2013 and elevated PanAust into the CDP 2014 ASX200 Climate Disclosure Leadership Index.

In 2015, PanAust won an award in the CDP Australian Climate Leadership Awards in the category of the 'most profitable carbon reduction activity 2015' and the highest overall quality climate disclosure in 2015 which acknowledges the strong link between energy efficiency and financial management. This places PanAust into the CDP 2015 Climate Disclosure Leadership Index.

### **Reporting recognition**

For eight years running, annual research conducted by the Australian Council of Superannuation Investors (ACSI) has rated PanAust's sustainability reporting as Leading Practice (the highest of their five categories); well above both the mining industry sector and the ASX200 Index. For the most recent research published in May 2015, ACSI advised PanAust was only one of five companies outside of the ASX50 to have achieved this status. ACSI provides independent research and advice to assist its member superannuation funds to manage environmental, social and corporate governance investment risk. ACSI's members currently represent more than AUD\$400 billion in funds under management.

In February 2015, PanAust featured favourably in a Credit Suisse ESG Report on safety comparatives across S&P/ASX200 companies. The survey examined the relationship between leadership focus on safety and injury frequency, including the weighting of safety in executive remuneration and the quality of disclosure on safety performance in the Directors' Report.

The Report determined that companies that had a higher weighing on safety (20-40%) had a better disclosure on how they were managing their safety risks and overall better lag indicator performance. PanAust (together with Downer, Woodside Petroleum, Oz Minerals and BHP) were acknowledged in the research as a leader in this area. PanAust and Oil Search were also recognised as performing exceptionally well when operating in the developing country context where safety challenges are recognised as being greater.

Living up to its stated Value of 'excellence in communications' and signalling PanAust's total commitment to transparent reporting and continual improvement, the Company's 2014 Business Review and Sustainability Report met the Global Reporting Initiative's recently released G4 reporting guidelines (externally assured); a great achievement for a mid-tier mining company and well ahead of industry peers.

Feedback on our 2013 Sustainability Report was provided by a representative of the Australian Reporting Award judging panel at what was our annual ESG investor roadshow in August 2014. We were advised that disclosure of our corporate governance structure, governance section and materiality disclosures was considered leading practice.

In 2013, PanAust was acknowledged in the Corporate Register Awards for our work in the area of 'relevance and materiality' for our 2012 Sustainability Report; ranking tenth out of 28 internationally nominated reports. CorporateRegister.com Limited is an independent, privately held and self-funded organisation based in the UK which provides the world's largest online directory of corporate responsibility reports.