

PANAUST'S CONSEQUENCE TABLE

LEVEL	HEALTH & SAFETY	ENVIRONMENTAL	SOCIAL	SECURITY	REGULATORY	PRODUCTION	FINANCIAL US\$	
1	SLIGHT	First Aid Injury, minor health impacts	Slight/temporary impact on environment, corrected in less than one day; any amount contained within design requirements without additional impact; or minor less than 50 litre non-acutely hazardous spill or emission on-site or off-site	Slight impact on community wellbeing; written/verbal complaint from community; immediately rectifiable	Single minor breakdown of property security controls; recoverable without further escalation	Minor technical breaches that are tolerated or ignored by regulatory authorities resulting in no action	Work stoppage less than six hours from one mine department or financial losses as per the financial value indicated to the right	\$1 to \$20,000
2	LOW	Small number of injuries; Medical Aid Injury, Transfer Duties, Modified Duties; no risk of permanent impacts	Minor non-compliance resolved within one week, low impacts on biophysical environment; easily compensated loss of some non-endangered flora/fauna including aquatic life; any amount contained within secondary containment, no additional impacts; or less than 500 litres of non-acutely hazardous spill or equivalent emission on-site	Low but ongoing impact on community health/wellbeing; takes some time to resolve	Repeated/multiple minor breakdown of property security controls; recoverable without further escalation	Infrequent exceedence of regulatory obligations and/or expectations resulting in a decrease in regulatory authority tolerance and/or an increase in reporting requirements	From six hours to one days production loss from one mine department or financial costs/loss as per the financial value indicated to the right	\$20,000 to \$200,000
3	MEDIUM	Injury resulting in absence from all work duties, Lost Time Injury; long-term medical treatment required for an individual, some hospitalisation	Non-compliance/s requiring less than 2 weeks remediation; impacts on biophysical environment, managed locally; loss of non-endangered flora/fauna including aquatic life (more than one hectare or fauna replaceable or compensable but at a cost); any amount greater than 500 litres contained within area already impacted by mining; quickly contained and corrected hazardous spills or emission on-site or off-site	Impacts that go beyond the local concerns but are recovered quickly and without significant lasting reputational or relationship impacts	Significant breakdown of property security controls; recoverable at cost without further escalation	Occasional (once per year or less) or moderate failure to meet significant regulatory obligations and/or expectations resulting on a fine or censure	From six hours to one days total production loss or costs/loss as per the financial value indicated to the right	\$200,000 to \$1,000,000
4	HIGH	Single fatality; multiple extensive injuries/industrial diseases requiring significant hospitalisation; permanent severe life-altering impact on one person	Significant non-compliance against local or recognised international standards; high local impacts on biophysical environment, resolvable but up to US\$5million; loss of endangered/highly regarded flora/fauna including aquatic life; significant contaminant outside containment but on mine site; non-acutely hazardous spill (5000-15,000 litres) or equivalent emission off-site	National and international concerns; sustained NGO/stakeholder activism resulting in reputational damage; difficult to resolve quickly	Breakdown of property security that is resolvable but only after significant reputational/property damage; sustained allegations of human rights abuses; difficult to manage	Repeat or severe failure to meet significant regulatory obligations resulting in large and/or increasing fines and/or a loss of regulatory community trust	From one day to seven days total production loss from one or all departments or costs/loss as per the financial value indicated to the right	\$1,000,000 to \$5,000,000
5	EXTREME	Multiple fatalities; permanent severe life-altering disabilities for multiple people; large number of people requiring long-term hospitalisation	Severe impacts on biophysical environment; very difficult to resolve and remediation greater than US\$5million; significant loss of endangered/highly regarded flora/fauna including aquatic life; acutely hazardous spill or equivalent emission onsite or offsite	Complete breakdown of relationship with key stakeholders; sustained negative media coverage on a national international level; cessation or severe restriction of operations; public outrage	Complete breakdown of property security beyond the capacity of operating controls to manage; severe human rights breaches	Sustained inability to meet significant regulatory obligations resulting in cessation or severe restriction on operations	More than seven days total production loss or costs/loss as per the financial value indicated to the right	More than \$5,000,000